

WASHINGTON TOWNSHIP PARENT COUNCIL NETWORK

SCHOOL BOARD CANDIDATE COMMITTEE

APPLICATION FORM

Please see the entire application packet for additional information. It is acceptable for this form to be completed by hand, but please type additional pages as outlined in the application.

I. GENERAL INFORMATION

Name:	William D. Turner, Jr	
Home Address:	[REDACTED]	Indianapolis, IN 46260
Best Phone:	[REDACTED]	
E-mail Address:	[REDACTED]	
Have you been a resident of MSDWT since at least November 6, 2017?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
Are you currently registered to vote at the home address listed above?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO

II. EDUCATION

	School Attended	City, State	From-To	Major/Field of Study	Degree
High School	North Central H.S.	Indpls, IN	'76-'78	College Prep	H.S. Diploma
Undergraduate	IndPUE	Indpls, IN	May 1989	Psychology	B.A.
Graduate					
Other Degree/Study					

III. EMPLOYMENT

On a separate sheet, please provide a complete statement of your employment or the past ten years. Include the dates of employment, employer's name., address, phone number, and a brief summary of the nature of the work you performed. You may also attach a resume.

IV. VOLUNTEER ACTIVITIES

On a separate sheet, please describe your volunteer and civic involvement including leadership positions held. Any and all volunteer activities related to schools and/or education **must** be disclosed.

V. CHILDREN

Please note that you are not required to have children in the MSDWT system to serve on the School Board. This information is requested to assist in understanding your personal experience with K-12 education.

	Age	Current Grade OR High School Graduation Year	List all K-12 schools attended (if not MSDWT schools, please include school district or indicate if private/charter).
Child 1	[REDACTED]	2008	Crooked Creek / Spring Mill / Westlane / NCHS
Child 2	[REDACTED]	2011	Spring Mill / Westlane / NCHS
Child 3	[REDACTED]	2013	Spring Mill / Westlane / NCHS
Child 4			

VI. POTENTIAL CONFLICTS OF INTEREST

If you answer "Yes" to any of the questions below, please attach a separate sheet with further explanation. Please note that potential conflicts of interest do not necessarily disqualify you from endorsement.

Do you or does your employer do business with MSDWT, OR is there a reasonable possibility that you or your employer would do business with MSDWT in the future? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
Does anyone in your immediate family or their employer(s) do business with MSDWT, OR is there a reasonable possibility that they or their employer(s) would do business with MSDWT in the future? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
Do you or anyone in your family have an interest (business, employment, professional, investment, etc) which may impair your ability to act objectively on behalf of MSDWT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <i>See attachment</i>

VII. BELIEFS AND CHARACTERISTICS

Please provide answers to the following questions in a separate sheet.

- A. Why are interested in running to be a member of the MSDWT School Board this year?
- B. Describe your beliefs about the current state of public education in Indiana?
- C. What characteristics do you possess that make you a strong *candidate* for School Board?
- D. What characteristics do you possess that make you a strong *member* of the School Board?
- E. Describe your beliefs about the current success of MSDWT as a district, including strengths and weaknesses.
- F. Will you still run for School Board if you do not receive the endorsement of Parent Council? Why or why not?
- G. If elected, how would you work on the School Board to support Parent Council's Mission?

The Washington Township Parent Council Network is an independent group of parent advocates of MSDWT students who represent a diverse community in Indianapolis and believe that quality public education is an investment in the future. Members of the Parent Council Network give their time to actively influence the direction of the District and support positive learning experiences that result in students who are productive contributors throughout their lives.

VIII. AGREEMENT/AUTHORIZATION

	Initials
I agree to submit to a personal interview before the SBCC which will be open to all Parent Council Network members for the purpose of determining my qualifications for endorsement. I understand that all interviews will be conducted on Saturday, August 11 th and that I will be contacted as soon as possible with my time slot.	WDJ
I agree that this application (with address and phone redacted) may be made public and posted on the MSDWT website after the application deadline has passed, for review by the Parent Council Network members prior to the endorsement vote. I understand that any information received from third parties will be treated confidentially.	WDJ

I HEREBY REPRESENT THAT ALL INFORMATION PROVIDED ABOVE IS TRUE, CORRECT, AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND I HEREBY CONSENT TO HAVING THIS INFORMATION VERIFIED.

Signature William D. Turner, Jr

Date 8/4/2018

Printed Name William D. Turner, Jr

William D. Turner, Jr

Experience

2008-Present Director, Education & Development - Allison Transmission, Inc.

- Manage training department for all Salary and Hourly employees
- Strategic Planning for training department both domestic and international employees
- Manage team of 13 trainers
- Develop and monitor training department budgets of over \$3 million
- Develop training classes and workshops
- Certified to teach Problem Solving and Decision Making Processes
- Certified to teach Presentation Skills
- Member of the United Way Steering Committee for Allison
- Coordinate collaboration with local Colleges and Universities for training programs
- Contact for Workforce Development initiatives in the Community

1998-2008 Sr. Supervisor Assembly/Production - Allison Transmission

- Maintain daily and weekly records for hourly employees.
- Implement, support and improve quality systems.
- Increased productivity and output.
- Communicate effectively with all employees.
- Implement and support lean manufacturing
- Certified GoFast coach.
- Past President General Motors African Ancestry Network
- Member of the Diversity team.

1992-1998 Supervisor - Brylane, Inc.

- Trained hourly and salaried employees.
- Developed activities and programs to increase productivity.
- Served as project leader developing an additional shift of production.
- Interviewed and selected hourly and salaried employees.
- Participated in yearly budget reviews.

1989-1992 Supervisor - Resort Condominiums International, Inc.

- Interviewed potential hourly employees.
- Trained new hires.
- Monitored and coached all hourly employees.
- Assisted in the development of training modules

Education

2013 Ivy Tech Community College – Indianapolis

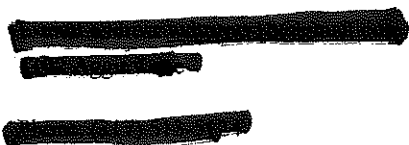
- Honorary Associates of Science in College and Community Service

1989 Purdue University- Indianapolis

- Bachelors of Arts Psychology Degree

Interests

- Current Two Term Member of the Metropolitan School District of Washington Township School Board
- Chairman of the Region 5 Works Council
- Vice-Chair of the EmployIndy Workforce Development Board
- Member of the Indiana Automotive Council
- Past President of the Hanover College Parent Advisory Board
- Past member of the Ivy Tech Advanced Automation and Robotics Technology Advisory Board
- Past Member of the Purdue Technical Assistance Program (TAP)
- Past Member of the United Way Diversity Leadership Circle Steering Committee
- Past president Wheeler-Dowe Boys & Girls Club
- Past Treasurer Greater Indianapolis Branch of NAACP
- Past President North Central High School Athletic Booster



Washington Township Parent Council Network
School Board Candidate Application
Answers for Bill Turner
August 4, 2018

Why are you interested in running to be a member of the MSDWT School Board this year?

I am a current member of the board and have been for the past 7 and ½ years. I have learned more and more about how the district is run as well as public education each year. I have helped to continue the proud traditions of MSDWT as it relates to student achievement and community engagement. We live in one of the best communities and the support for public education is above most others. I am running for re-election because we do well but we can still do better for all students. I also think we can help to create an even better community that will include all stakeholders. Our schools are one of the main focal points for our community due the impact it has on people and quality of life. I want to continue the mission of improving the MSDWT Schools as being a member of the school board.

Describe your beliefs about the current state of public education in Indiana?

I believe our public education system is no where near as broken as some may lead you to believe. Are there areas of improvement, absolutely. I think those of us that believe in the rights of all students to receive a quality education are at odds with those that seek to tear down this institution called public education. It is very easy to see and hear those outside this institution decry how ineffective our teachers have been and how schools don't use the limited funding to change how students learn and achieve. There is also a movement to take more funding from public education in an attempt to use the false narrative that students should have a choice. The voucher programs are about choice but it is the private school choice not the students because these schools use public money to screen out the children the can't or won't serve. If it were truly a student/parent choice then each student could go to what ever school they chose without a fear of being rejected. This is just another way of tearing the fabric of public education and siphoning public dollars into private hands.

Enough about the negative side of this issue. I think if you look at the majority of public schools they are performing well but could be better. The issue here is that the bar or goal posts keep moving as to what determines success. The testing that is used has inherent problems and biases. Yet, students, teachers, administrators and school boards are held to these unsettled issues.

I think we have made some improvements here in MSDWT and are working on additional improvements that take some time to develop. I want to continue being a part of that process.

What characteristics do you possess that make you a strong candidate for School Board?

I will start with my unwavering belief in public education for all. This belief drives and keeps me focused as a current board member. My leadership style allows me to listen to all sides of an issue before deciding. This is necessary in all walks of life including being a member of a governing body. This leadership style has served me well on my professional life as well as during my tenure on the school board. Part of this style involves being able to communicate with all levels of stake holders in our district to hear ideas and concerns that could help us improve.

I conduct problem solving training as part of my job responsibilities as the Director of Education and Development at Allison Transmission, Inc. This helps me to ask better questions to get to the root cause

as well as to help others think about what questions should be asked. This is valuable as there are going to be issues that arise often when running a district as large as ours.

My involvement with in the areas of workforce development also helps share the concerns of our district and public education with those that may not believe we are doing the best we can in helping to educate the workers of the future. It also allows me to bring my knowledge from these workforce development committees/boards back to the district to share how we can work together on this topic and help our students achieve success after high school.

These are some of the characteristics that I bring as a candidate for the school board.

What characteristics do you possess that make you a strong member of the school board?

Because I am a sitting member on the school board I have used all of the characteristics listed in question "C" while on this board. I think that all of those items listed above has helped me work with the other 4 members as well as the Superintendent to maintain and improve on the quality of education in Washington Township.

We communicate as a board but I am also able to listen to all members before making a decision but then I explain my decision and why I chose the path I chose. Many times, I make those decisions based on information from all parties but also, I use my ability to ask certain questions to make sure I get the information that I need.

Describe your beliefs about the current success of MSDWT as a district, including strengths and weaknesses.

As I stated in an earlier answer, we are great school district but we have improvements that need to be made.

We are one of only a handful of districts wide IB schools in which all students have the access to inquiry thinking. Some districts pick and choose who has access to different tools or programs, however, we believe if it good for one then it is good for all. I think this program has changed the way that students look at learning and causes them to think about what they are learning as well as question what they are learning. At the same time, I would like to see us have more students, especially minority students, enrolled in the IB degree program. This is place we could do better.

North Central continues to have graduation rates in the mid to upper 80% range year over year. That is good but it could be better. As a board member I have continued to push for additional graduates. There have been steps taken by North Central and the admin team to do that. One example is the development to the True North Academy. This academy was created to help some students that may have dropped out or eventually would have be kicked out of school. They help them achieve their degree and in some cases the students actual earn industry certifications for when they graduate. This has been helpful in saving some students.

Our district is very diverse which is a strength for us. This allows for interactions with multiple cultures and ideas which allow us to continue to be a strong school district. This diversity also brings in challenges and we are working on these challenges. Our new code of conduct manual is one thing that we have done to help with one of these challenges.

Will you still run for School Board if you do not receive the endorsement of Parent Council? Why or why not?

The endorsement of the Parent Council Network is very valuable and I am what I can to receive it. I believe that this Council plays a vital role in the support and promotion of our schools and our community.

I also believe in what I have been able to accomplish with my fellow board members for our schools and the district. I want to continue that work we have started. For this reason, I would be disappointed that I did not receive the endorsement of the Council but would still run for re-election.

If elected, how would you work on the School Board to support Parent Council's Mission?

I would continue to work with the Council as I have in the past. I would work either as the liaison from the board to hear and share directly to the Council or listen to and work with the board liaison. I know that in the past the Parent Council Network president has met or share ideas/concerns with the Superintendent which is shared with the board. As a board member we take those suggestions or concerns seriously and investigate them. I stated it above, the Parent Council Network is a vital piece to our success.

Attachment: Personal Conflicts of Interest

I answered yes to question #3 in this section because I wife is a teacher at Spring Mill Elementary. I have filed a conflict of interest form each year that I have served on the board and will continue to do so if I am re-elected.

William D. Turner, Jr
August 4, 2018