



APPLICATION FORM

Please see the entire application packet for additional information. It is acceptable for this form to be completed by hand, but please type additional pages as outlined in the application.

I. GENERAL INFORMATION

Name: Donald B. Kite, Sr.		
Home Address: ██████████ Indianapolis, IN 46260		
Best Phone: ██████████		
E-mail Address: ██████████ dkite@msdwt.k12.in.us (Township)		
Have you been a resident of MSDWT since at least November 6, 2017?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
Are you currently registered to vote at the home address listed above?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO

II. EDUCATION

	School Attended	City, State	From-To	Major/Field of Study	Degree
High School	Dulaney High School (10 th through 12 th grade)	Cockeysville, MD.	Aug./Sept. 1975 through May 1978	General High School Studies	Diploma awarded May of 1978
Undergraduate	Loyola College of Maryland	Baltimore, MD.	Jan. 1979 through September 1982 (first semester attended University of Maryland/Baltimore County; auto accident delayed graduation date)	Philosophy (with significant number of Political Science courses)	Bachelor of Arts in Philosophy
Graduate	Indiana University School of	Indianapolis, IN.	Fall 1983-Winter 1986	General legal studies.	Doctor of Jurisprudence (law degree)

	Law at Indianapolis				awarded December of 1986
Other Degree/Study	As do all practicing attorneys, I take continuing legal education classes.	Indianapolis, IN.	Ongoing	Not applicable	Not applicable

III. EMPLOYMENT

On a separate sheet, please provide a complete statement of your employment or the past ten years. Include the dates of employment, employer's name, address, phone number, and a brief summary of the nature of the work you performed. You may also attach a resume.

EMPLOYMENT: (employment history during the past 10 years)

Employer: Self-employed. Donald B. Kite, Sr. ATTORNEY AT LAW [REDACTED] Indianapolis, IN 46260		Position: Attorney	
Phone Number: [REDACTED]	Dates: From November 2017	To current	
Duties: I practiced primarily in the areas of insurance coverage litigation, insurance defense litigation, and appellate practice. I represented clients in civil lawsuits, in state and federal court, in mediation, at trial and on appeal.			

Employer: Self-employed. I was <i>Of Counsel</i> at: WUERTZ LAW OFFICE, LLC 22 East Washington Street, Suite 210 Indianapolis, IN 46204		Position: Attorney (<i>Of Counsel</i>)	
Phone Number: Was (317) 423-1200 (Owning Partner was Chad D. Wuertz. Chad passed away in 2017, the day after Thanksgiving.)	Dates: From December 2012	To November 2017 (in a sense my work continues with the firm inasmuch as I was appointed as Attorney Surrogate and continue to serve in this capacity).	
Duties: I practiced primarily in the areas of insurance coverage litigation, insurance defense litigation, and appellate practice. I represented clients in civil lawsuits, in state and federal court, in mediation, at trial and on appeal.			

Employer: GONZALEZ SAGGIO & HARLAN, LLP	Position: Attorney (Partner)
--	---------------------------------

135 N. Pennsylvania Street, Suite 1740 Indianapolis, IN 46204		
Phone Number: [REDACTED] (Office Manager was Leslie Kimery)	Dates: From September 2011	To December 2012
Duties: Responsibilities were essentially the same as above. GSH, however, was a national firm. At the time that I was a partner at the firm, the firm described itself as the largest minority-owned law firm in the United States. The firm was and is managed by its home office in Milwaukee, Wisconsin. The firm has since dissolved.		

Employer: DEAN-WEBSTER, WRIGHT & KITE, LLP (presently BADEAUX DEAN-WEBSTER) 50 South Meridian Street, Suite 500 Indianapolis, Indiana 46204		Position: Attorney (Partner)
Phone Number: [REDACTED] (Managing Partner is Deanna A. Dean-Webster)	Dates: From May 2008	To September 2011
Duties: Responsibilities were essentially the same as above. As a partner, I also shared a number of responsibilities regarding firm management.		

Employer: SCHULTZ & POGUE, LLP 520 Indiana Avenue Indianapolis, IN 46202		Position: Attorney (Partner)
Phone Number: [REDACTED] (Owning Partners Thomas R. Schultz, Peter H. Pogue and Jon M. Pinnick can verify employment, etc.)	Dates: From March 2001	To May 2008
Duties: Responsibilities were essentially the same as above. As a partner, I also shared a number of responsibilities regarding firm management.		

IV. VOLUNTEER ACTIVITIES

On a separate sheet, please describe your volunteer and civic involvement including leadership positions held. Any and **all** volunteer activities related to schools and/or education **must** be disclosed.

Greenbriar Elementary School

Dads' Club, Co-President (2 years, including 00-01), member 95(?) -02. Assisted for several years with BEAR Nights ('Be Enthusiastic About Reading'), which was both a shorter evening for students in the younger grades and an overnight event for older students.

PTO - Volunteered for most PTO Movie nights and a number of other functions/events.

Conflict Mediation Program - Indiana State Bar Association Representative to Greenbriar

Elementary School, 6/7/00 - 5/04.

Misc. additional including: Assisted with interviews for Junior Achievement's Exchange City. Additionally, for several years took groups of elementary school students to Naturalization ceremonies in Federal Court and on tours of Indianapolis' federal building. Facilitated 'Big Bad Wolf trials' with student 'casts' (3d graders) in federal court. I have continued to facilitate this experience, the most recent 'student trial' occurring in spring 2018. Assisted in planting and caring for Greenbriar teacher Kathy Robbins' historic trees garden located in the rear of the Greenbriar Elementary School, and continue to assist with mulching (most recently in April of 2014).

Westlane Middle School

PTO Co-President 02-03.

PTO President 03-04.

Co-Chair 04-05, 8th grade trip (trip was 5/23/05), and Co-Chair 04-05, Dads' Club.

North Central High School

PTO 1st Vice-President/President elect 04-05.

PTO President 05-06 (first male).

North Central Women's Lacrosse Parent Volunteer 04-06 (Co-organizer of "Girls' Night Out" for middle school students interested in women's lacrosse; General volunteer @ i.e. at Spring 2005 Carwash and at other times); Co-chaired Women's LAX Parent Volunteers 05-06.

Washington Township

Parent Council - Member 99(?) - approx. 2006 (member for Greenbriar, Westlane, North Central); 1st Vice President 99-00; President 00-01; as North Central PTO President, was a member of the 2005-2006 Board.

Parent Advisory Committee - Member 01- 2005 (for Greenbriar, Westlane, North Central); Secretary 7/04 to 9/05.

ASC Task Force - Beginning January or February, 2001, and ending before May of 2002.

Multipurpose Center Task Force - Co-Chair 2/04 to 5/04 (then became a representative to the Fiscal Task Force. Attended all but one of the Board study sessions and made presentations to the School Board and the public), concluded with the 5/26/05 School Board vote regarding facilities.

Middle School Invitational Practices Task Force (evolved to Middle School Task Force), Co-Chair from 4/04 to approximately 2005. Involved, among other things, in developing a middle school brochure and the chairs' presentation to the School Board.

Fiscal Review Task Force - Member 4/04 to 11/04 (responsibilities included answering questions at School Board meetings regarding ongoing negotiations and issues, as late as 2/05). Ultimately, I and other designees worked with the Interim Superintendent and representatives of the group that opposed the Bond in developing a compromise regarding new Township facilities. These negotiations ultimately led to a compromise which headed off a remonstrance and led to the improvement of existing facilities and the construction of a new pool to replace MSDWT's fifty (50) year old swimming pool with a pool which is functional but not opulent.

Middle School Attendance Area (Redistricting) Task Force - Member 9/28/04 to 1/05(?), when the Board accepted the Task Force's recommendations on middle school boundaries. Involved, among other things, making a joint presentation to the School Board of the Task Force's recommendations (on 12/08/04).

Washington Township Strategic Plan - Participated in planning process. 2d phase - 2/26/05; 3d phase - 4/23/05.

Washington Township Schools Foundation Board - Member 4/04 to 2006; Member Great North Run and Publicity committees 6/28/04 to 5/05; Chair of Pancake Breakfast 5/9/05 to 11/12/05.

MSDWT School Board, member 2006 through the present.

Phil Smith 'Above and Beyond' Award - Co-Recipient. Awarded by Superintendent Dr. Nikki Woodson in the Spring of 2014.

Nominated for Indiana School Board Association Outstanding Boardmanship Award by then-Board President William Turner.

Scouts:

Daisies, Brownies and Girl Scouts - When my daughter was in Girl Scouts, I assisted on campouts and during other events/activities as a 'Do-Dad'.

Tiger Cubs, Cub Scouts, Webelos (Pack 22, meetings held at Greenbriar Elementary School) - Asst. Den Leader; Co-Den Leader; and Den-Leader mid-1990s through March 2002 (attended entire Webelos Summer camp years 2000 and 2001).

Boy Scouts (Crossroads of America Council, Troop 186, meetings held at First Baptist Church, Indianapolis, IN.) - Active volunteer (attending majority of meetings and campouts, and entire summer camp each year), March 2002 to approximately 2006. Former member of Troop Committee beginning in 2/04; elected to Firecrafters (Boy Scouting Honorary Fraternity) 6/04.

Professional:

Southern District of Indiana (Federal Court) Historical Society - Member 1994-approximately 2008; past Chair of the History Subcommittee; Member of Steering Committee & Long Range Planning Committee.

Co-author (with Butler University History Professor George Geib) of *Federal Justice in Indiana* (Indiana Historical Society, 2007). Also co-author of a law review article, with Professor Geib, entitled *Federal Justice and Moral Reform in the United States District Court in Indiana*, 37 Ind. Law Rev. 619, No. 3 (2004). Author of several biographical sketches of Indiana Supreme Court Justices which were included in *Justices of the Indiana Supreme Court* (Indiana Historical Society, 2010), and of several biographical sketches of notable Hoosiers which were included in *Indiana's 200: The People Who Shaped the Hoosier State* (Indiana Historical Society, 2015). Presently working on six (6) biographical sketches of Indiana Court of Appeals' judges for a book which will be edited by Linda C. Gugin and James E. St. Clair and then published following the summer of 2019.

Defense Trial Counsel of Indiana (DTCI)

Member 1996 to present.

Chair, Insurance Coverage Section 2002-03.

Member, Amicus Committee, 4/20/04 to December 31, 2016 (I drafted a number of DTCI amicus briefs in the Indiana Court of Appeals and the Indiana Supreme Court). Chair of the Amicus Committee from January 2012 through December 31, 2016.

Indiana Defense Lawyer (Civil) of the Year Award, awarded November 17, 2005.

Defense Research Institute

Past member, beginning 3/26/1997.

Misc. Bar Associations: Indiana State. Formerly member of the American Bar Association and Seventh Circuit Bar Associations.

Co-recipient of the Indianapolis Bar Association's Dr. John Morton Finney, Jr. Award for Excellence in Legal Education (2007).

Boards:

Earth Music Center of Indiana, Past member, beginning 12/17/97.

AIKI Concepts, Member 12/18/03 to 11/13/05.

V. CHILDREN

Please note that you are not required to have children in the MSDWT system to serve on the School Board. This information is requested to assist in understanding your personal experience with K-12 education.

	Age	Current Grade OR High School Graduation Year	List all K-12 schools attended (if not MSDWT schools, please include school district or indicate if private/charter).
Child 1 [REDACTED]	[REDACTED]	Graduated May of 2005	Greenbriar Westlane N. Central
Child 2 [REDACTED]	[REDACTED]	Graduated May of 2008	Greenbriar Westlane N. Central
Child 3 [REDACTED]	[REDACTED]	Graduated May of 2009	Greenbriar Westlane N. Central

VI. POTENTIAL CONFLICTS OF INTEREST

If you answer “Yes” to any of the questions below, please attach a separate sheet with further explanation. Please note that potential conflicts of interest do not necessarily disqualify you from endorsement.

Do you or does your employer do business with MSDWT, OR is there a reasonable possibility that you or your employer would do business with MSDWT in the future?	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
Does anyone in your immediate family or their employer(s) do business with MSDWT, OR is there a reasonable possibility that they or their employer(s) would do business with MSDWT in the future? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (My daughter Leah (Kite) Lickliter has taught in the Township in the past.)		
Do you or anyone in your family have an interest (business, employment, professional, investment, etc) which may impair your ability to act objectively on behalf of MSDWT?	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO

VII. BELIEFS AND CHARACTERISTICS

Please provide answers to the following questions in a separate sheet.

- A. Why are you interested in running to be a member of the MSDWT School Board this year?

I would very much like to see through to its completion the important work, or as much of the same as another four (4) year term on the Board will allow, which has been made possible by Washington Township voters’ overwhelming approval of the District’s recent construction referendum. I will continue to be well-versed in the status and workings of our soon to be numerous construction projects (this not being limited to the two (2) new schools which are currently in the process of being constructed), to continue to participate in a meaningful way in the process of selecting our professional partners including talented architects and construction managers (rather than relying upon other Board members’ summaries of their assessments of the merits of applicants’ written materials), and to ensure that meaningful XBE participation in our numerous construction projects continues.

I have been and will continue to be a hard-working contributor to the work of the Board. I am hopeful that I will be given the opportunity to continue this important work. Respectfully, while I give careful consideration to Administrative proposals and ask critical questions, I have not hesitated in the past to ‘vote no’ when I have had sufficient cause to question or doubt the Administration’s analysis or the strength of its position(s) or proposal(s). This will continue to be my approach going forward.

- B. Describe your beliefs about the current state of public education in Indiana?

I chose to remain optimistic. As individuals, many of us in Washington Township and throughout Indiana are strong advocates for public education who understand our many challenges but who remain cognizant of public education’s successes. Many of us can be counted on to speak up when State initiatives threaten to make even more challenging the important work being accomplished by our public schools. Unfortunately, for decades public schools have been in the crosshairs of State and local politicians. This culminated in the passage/expansion of several clearly anti-public school State initiatives which have make the work of our educators even more

challenging, including the expansion of vouchers, charter school friendly legislation, teacher and school accountability grades, etc.

I continue to be particularly concerned regarding the ‘teacher pipeline’ which is clearly feeling the effects of our General Assembly’s war on public education. While our Township attempts to remain proactive, holding annual recruitment fairs, minority recruitment fairs, and attempting to identify and support teacher leaders, the challenge is real as schools of education graduate fewer teachers.

While our public schools are accomplishing a great deal and we collectively have a great deal to be proud of, the long-term consequences of some of the choices made by our State are likely to be negative. We need to continue to make Washington Township a place where families want their children to go to school and where teachers, who have many choices, want to come to teach.

C. What characteristics do you possess that make you a strong *candidate* for School Board?

First, I believe that it is clear to those who know me and/or with whom I currently have (or in the past have had) the pleasure of working on District business or discussing the same, are aware that I remain passionate about and knowledgeable regarding the District, and that I am well-prepared for and not passive during Board meetings. I regularly meet with constituents and attempt to add value to our discussions by listening rather than reacting defensively if they disagree with what is going on in the District. If I do not know the answer to a constituent’s question(s), I of course research the subject so we may intelligently discuss the issue(s) the constituent wishes to address and so I can provide some guidance or assistance. Second, I believe knowledgeable voters know that I begin the analysis of every issue which comes before the Board by focusing on what is best for our students, and that I have no agenda other than working hard to ensure that we consider the perspectives of those who have not been heard on particular issues. Third, I have been elected to the Board on three (3) occasions. I believe that I understand and appreciate the dynamics of being elected in our community. In this regard, I will continue to take the election process very seriously. I will support and truly appreciate the efforts, as I have in the past, of those individuals who work hard to assist PCN-endorsed candidates in being elected. Fourth, I am a hard worker and a hard-working candidate, I will remain accessible after the election, and I will continue to be a team player.

D. What characteristics do you possess that make you a strong *member* of the School Board?

I continue to be passionate about our District and public education, and I have not and in the future will not focus exclusively on any one group of students or any one (1) issue. During my years as a Board member I have regularly attended many events throughout the District and over the course of the year, and not merely at the schools that my children attended when they were students in the Township. While I hope that this demonstrates how I feel about our students and the District as a whole, I know that attending various events throughout the District allows me the opportunity to have numerous conversations with parent and guardians, faculty, staff and administrators, including those who are not as comfortable expressing themselves at a meeting or over the telephone, and to be more knowledgeable regarding different individuals’ concerns. I have also been attended a number of Indiana School Board Association seminars and regional meetings, I have served on one of its committees, and I have regularly attended National School Board Association annual conferences.

As a Board member I have consistently been on time for and prepared for our Board meetings, study sessions and executive sessions, missing no meetings, and being late to only one (1) meeting (that due to severe weather), during my twelve (12) years on the Board. I have asked, and I will continue to ask, probing questions in advance of and during our meetings, study and executive sessions. The questions I ask during Board meetings are designed to lead to the Board making the best possible decisions and to the public understanding the issues we are discussing and ultimately our decisions. While my questions specifically focus on issues relating to our students, I continue to believe that (1) collectively we ask a great deal of our teachers and we must therefore seek their input and consider how particular policies and practices affect them and their work, and (2) the Board must continue to seek community input and make fiscally responsible decisions. While I believe I am a knowledgeable Board member, I realize that I am not a trained educator and that each of us has our own perspective.

Additionally, I have been and will continue to be accessible to the Township's various constituencies. While all Board members obviously include their contact information on the Board's website, I will continue to actively encourage parents, community members, and Township faculty and staff to contact me whenever they find it convenient to do so and for them to use whatever means they prefer. The valuable conversations which often result frequently occur over the telephone, over a cup of coffee, or in the hallways of our schools. I genuinely love serving on the School Board and will continue to welcome calls from and conversations with the members of our community.

- E. Describe your beliefs about the current success of MSDWT as a district, including strengths and weaknesses.

I sincerely believe that we strive in Washington Township to be data-driven and to continuously work toward being better than we were the previous academic year. We faithfully solicit community input and carefully study proposals before we act upon administrative recommendations. While we understand the challenge of determining whether an isolated initiative is working, due to other initiatives which were started before or after the initiative we are discussing and examining, and while 'initiative fatigue' is a constant and often-discussed Board concern, the Board, the Administration, and our teachers remain self-critical and focused on student growth and their achievement/improvement.

Our greatest strengths are our parents, who are invested in their students' lives and not merely their achievement and growth while in school, our Administration, our teachers and our staff. While our diversity as a District is a genuine strength (this strength dates back to the District's beginnings), our diversity presents challenges as well. Fortunately, we do not shy away from challenges. Our teachers, staff, Administration, and the Board are continuing important and focused work, begun by our Administration, regarding cultural competency, with the able assistance of Dr. Aziz, our consultant in this important area.

We of course experience a number of challenges as well. Chief among our current challenges is providing the supports which are needed by our students who are not achieving at the levels which are required to succeed as they continue their education or become part of the workforce. While a majority of the Board voted against the Administration's North Central 2020 proposal, all five (5) Board members were and remain of the opinion that certain student needs are not currently being met and that as a District we must do more than simply continue with the status quo. Discussions regarding what that 'something' is are ongoing.

In the wake of numerous school shootings, including the recent Noblesville school shooting that remains on the minds of central Indiana families and educators, continuing to do absolutely everything we can to protect our students, their family members, our teachers, staff and Administration while these individuals are on school premises continues to be a challenge. The District has done a great deal to ensure school safety and we will continue to do so but obtaining the funding to do everything we want to do will continue to present a challenge.

F. Will you still run for School Board if you do not receive the endorsement of Parent Council? Why or why not?

Yes. While I have been endorsed by both Parent Council and the WTEA on three (3) previous occasions, and while I am hopeful that I will be endorsed by both organizations this year, I firmly believe that I remain qualified for the position of School Board member and that I have been and will continue to be a hard-working and effective School Board member. If I am elected I will continue to work hard, to remain informed and accessible, to listen to the sometimes differing opinions of the Board's numerous constituents and to exercise my best judgment to do what is in the best interest of our students, faculty, administration and staff, without bias in favor of or against any group or individual.

G. If elected, how would you work on the School Board to support Parent Council's Mission?

The Washington Township Parent Council Network is an independent group of parent advocates of MSDWT students who represent a diverse community in Indianapolis and believe that quality public education is an investment in the future. Members of the Parent Council Network give their time to actively influence the direction of the District and support positive learning experiences that result in students who are productive contributors throughout their lives.

As a long-time member (and former President) of Parent Council, I firmly believe in Parent Council and its powerful mission statement. Historically, Parent Council has been comprised of strong parent advocates who have generally spoken with a collective voice, actively influencing, during significant periods in the history of our diverse Township, the District's direction regarding important issues facing our schools, parents and our community. From educating parents regarding a multitude of educational issues, to endorsing and helping to elect School Board candidates, to advocating the passage of and campaigning in support of referenda which are critical to the Township fulfilling its critical educational mission, Parent Council has played an important role in continuing Washington Township's tradition of excellence. I hope and expect Parent Council to continue to serve this important role in our Township.

VIII. AGREEMENT/AUTHORIZATION

	Initials
I agree to submit to a personal interview before the SBCC which will be open to all Parent Council Network members for the purpose of determining my qualifications for endorsement. I understand that all interviews will be conducted on Saturday, August 11 th and that I will be contacted as soon as possible with my time slot.	DBK
I agree that this application (with address and phone redacted) may be made public and posted on the MSDWT website after the application deadline has passed, for review by the Parent Council Network members prior to the endorsement vote. I understand that any information received from third parties will be treated confidentially.	DBK

I HEREBY REPRESENT THAT ALL INFORMATION PROVIDED ABOVE IS TRUE, CORRECT, AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND I HEREBY CONSENT TO HAVING THIS INFORMATION VERIFIED.

Signature /s/ Donald B. Kite, Sr.

Date August 7, 2018

Printed Name Donald B. Kite, Sr.